

VTLA

Virginia Transformational Leadership Academy







CONTENT

Session 1:

Orientation and Identification of Problems of Practice (Virtual)

Session 2:

Superintendent & School Board Relations (Virtual)

Session 3:

Strategic Planning, Communications, and Wellness (In-Person)

Session 4:

School Division Budgeting 101 (Virtual)

Session 5:

Teacher Recruitment & Retention, Supporting Principals, The Role of the Superintendent in Board Relations (extended topic based on superintendent feedback)

Session 6:

Communicating Your Budget (virtual)

Session 7:

Leading Innovation (In-Person)

COMMUNITIES OF PRACTICE

Based on problems of practice identified by each superintendent:

Strategic Planning • Communications • Board Relations Budget • Family & Community Engagement

Student Achievement • Student Opportunities
Staff Retention & Wellness

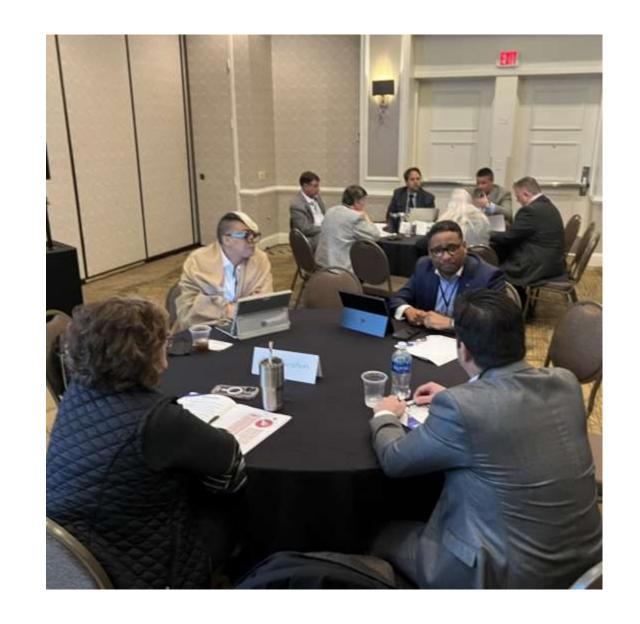
EXECUTIVE COACHING

- VASS Executive Coach Field Guide
- Four-part professional learning series that leverages two in-person and two virtual engagement opportunities
- VTLA with superintendent
- Minimum of 8 coaching engagements
- VASS Senior Coach support



Session Formats

- 4 Virtual (1 hour, 9-10 AM, during the week)
- 3 In-Person (Sunday at 11:00 AM during VASS Annual Conferences)
 - Content
 - Problems of Practice
 - Time with Executive Coaches
 - Early Bird Choices



Small Group Discussion

Chart 1: Content

What topics could we address in PL sessions to support your current and emerging needs?

Chart 2: Format

What characteristics of PL sessions create the best learning for you?

Preference for:

- In-Person
 - Best Day & Time
 - Delivery Structure
- Virtual
 - Length of Time & Time of Day
 - Best DeliveryStructure







Call to Action

Executive Coaches – assist your superintendent on reflecting on these topics, their goals for next year, and how they will meet these goals.

- Schedule your next meeting
- Identify specific reflective questions