



MORNING BREAKOUT SESSIONS (11:15-11:40 a.m.)

10 Common Mistakes Ed Leaders Make with Retirement Planning and Transitions (25 minutes)

Presider: Dr. Zeb Talley, Martinsville City Schools Superintendent

Presenters: Dr. Eric Williams, TCG/HUB International

Session Description: Listen to this rapid-fire presentation of ten common mistakes that superintendents and business/finance leaders make in planning for and transitioning to retirement. Learn strategies to avoid and correct these errors. Topics include insurance, retirement savings accounts, electing VRS and Social Security benefits, and asset withdrawal strategies in retirement.

Combating the Rising Cost of Offering Health Insurance (25 minutes)

Presider: Dr. Andrea Whitmarsh, Greene County Public Schools

Presenter: Ritter Jonas, OneDigital

Session Description: Offering health insurance to employees is expensive and continues to increase each year. In this session, OneDigital will discuss creative ways to combat the rising costs to not only the schools but their employees. They will discuss creative ways to make sure your health insurance plan is hitting the mark as you compete for talent.

A New Way of Thinking About your Public-School Employee Benefit Plan (25 minutes)

Presider: Dr. Larry Frazier, West Point Schools Superintendent

Presenter: Brenden Nugent, Jefferson Health Plan

Session Description: Learn the pros and cons of becoming self-insured.

Leading Through Crisis: Planning and Responding to Crisis for School Community Leaders (60 minutes)

Presenters: 1st Lieutenant J. R. Cornwell, Sgt. Travis Mitchell

Session Description: Preparing for school crisis incidents is often challenging and overwhelming. It is imperative to have crisis response plans and guidance in place that are actionable, practicable, and all-hazard based.

This seminar is designed to provide considerations for key stakeholders to critically evaluate their response plans and procedures. Topics covered in this seminar include important considerations for effective response to crisis in schools, including; identifying key crisis responders, having a crisis response checklist, building incident action plans, developing after-hour crisis response guidance, and the importance of rapid and accurate communication and information flow as an essential function of leadership in a crisis.